



2022 Annual Report

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ORDA ETHIOPIA

Outline

1. Introduction
2. Programs' progress
3. Resource mobilization and partnership
4. Management and resources utilization
5. Management support systems and control
6. Challenges
7. Lessons learned



1. INTRODUCTION

- ORDA Ethiopia implemented **43** projects in 68 Woredas in Amhara region by mobilizing resources from 24 international donors.
 - Thematic wise ORDA Ethiopia implemented
 - **10 WIP**
 - **13 ANDRM**
 - **6 EFCC**
 - **6 GDIYE and**
 - **8 FCME projects**
 - In addition, ORDA Ethiopia is administering government RAA commodities in the region.
- The annual report is organized using the quantitative and qualitative data's of various projects.
- The quantitative data were collected from various projects through using organization's reporting template, project monitoring and evaluation
 - whereas the qualitative data were used from projects' report that collected mainly in focus group discussions, and project review meetings.



- The report tried to present organizational performance and attempts to capture relevant information (in main doc).
 - Section 1 Executive summary,
 - Section 2 Introduction,
 - section 3 Programs' Progress,
 - section 4 Resource mobilization and partnership,
 - section 5 Management and resource utilization,
 - section 6 Management systems support and control,
 - section 7 Sustainability trends,
 - Section 8 Cross cutting themes and
 - section 9 Encountered challenges,
 - Section 10 lessons learned.



2. PROGRAMS' Progress

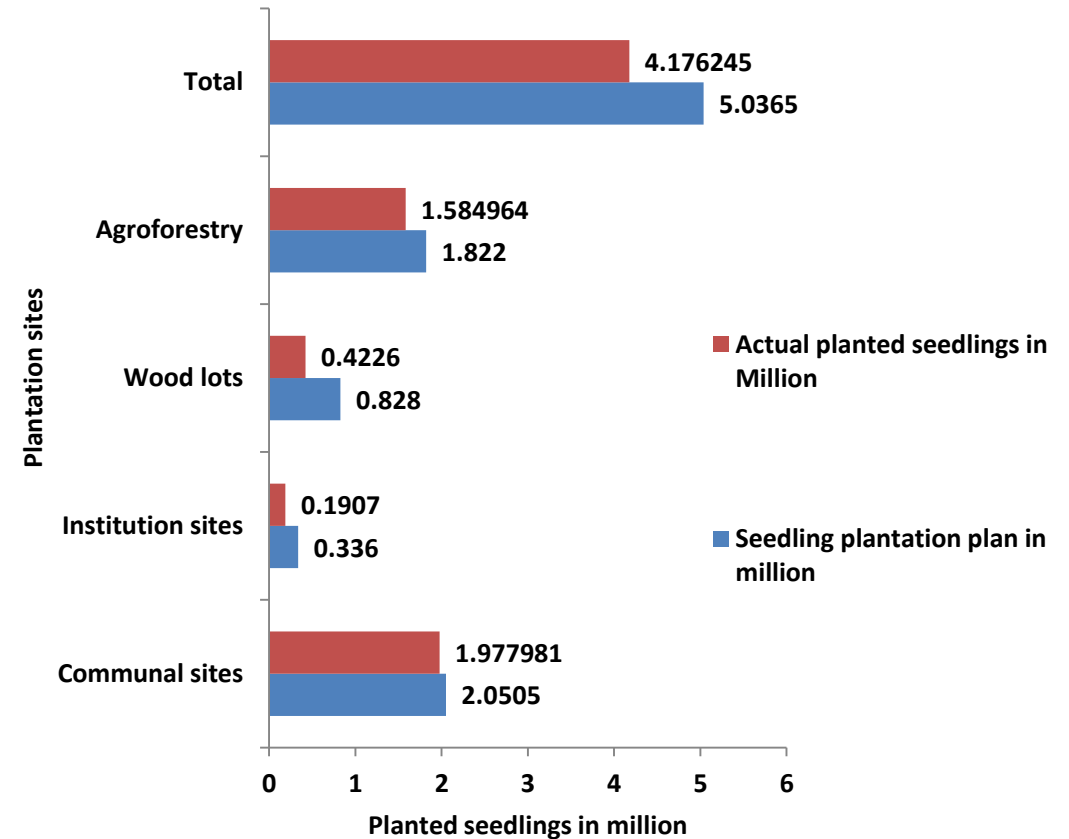
EFCC program

- As stipulated in our strategic plan, the EFCC program has six key results which are as follows:
 - Enhanced forest development
 - Promoted area ex-closure management
 - Enhanced biodiversity conservation & restoration
 - Promotion and dissemination of energy efficient and alternative technologies
 - Promoted integrated community based watershed management
 - Capacity of stakeholders enhanced



Enhanced Forest Development

- 4.6 million potted seedlings were produced (78.9% of the plan) in 82 nurseries; of which 17 ORDA Ethiopia, 61 government and 4 organized youth group.
- Besides, RFSA project produced 8.7 million bare rooted seedlings in Eight Woredas of North Wollo and Waghemera zones
- ORDA Ethiopia has undertaken seedling plantation in 13 *Woredas* through 8 projects. It was planned to plant 5 million multipurpose seedlings on 1622 ha of land and achieved 4.17 million (82.9%) seedlings and covered an area of 1586 hectare of land (97.8% of the plan)



- Overall average of 73.14% seedling survival rate was recorded in the region, which is improved by 3.14% from the annual target.
 - Highest in OTP and lowest in IFNS project

	Dertita ACA	FLRP	OTP	SFNS	IFNS	RFSA	Overall average
2nd Round seedling survival count	78.7%	75.2%	98.1%	89.7%	33%	65.6%	73.1%

- 45 forest guards were employed to protect plantation forests in four projects.
- Besides, planting of resistance species and removal of termite queens was adapted in plantation sites.
- As result, ORDA Ethiopia has been protecting 1228 hectare of plantations sites.





Promoted Area Ex-closure Management

- ORDA Ethiopia has delineated 2642 ha of new ex-closure areas (80 ha plan) with the collaboration of local communities and other actors (3302.5% of the plan)
- Besides, various projects has been playing a facilitation role to manage 9030 (11,723 ha plan) ha of existing ex-closure areas by user communities (77% of the plan).
 - The overall achievement of ex-closure area management was 11672 ha (98.8% of the plan).
- During the year, ORDA Ethiopia has benefited 8406 households in plantation forestry; of which 1032 are in youth age category and 14 (6 females) persons with disabilities.



Enhanced Biodiversity Conservation & Restoration

- ORDA Ethiopia uses PFM approach to enable community groups to take part in the management of lowland forest resources.
- During 2022 year, different PFM activities were carried out at mobilization, planning and implementation stages with full participation of communities and government stakeholders:
 - Establishment of **5 new PFM groups** and **demarcation of 13390 hectare of land** (89% of the plan).
 - Strengthening of **11 existing PFM groups** (100 % of the plan) and accordingly managed **37,526 ha of forests** (100% of the plan)
 - **Forest resource assessments for 6335 ha** (annual plan 15,048 ha) forests with aim to monitor and evaluate forest resources and provide information for the preparation of forest management plan (42% of the plan).



- ORDA Ethiopia implemented landscape restoration using church forest relic's project.
 - In the reporting year, **12 churches having 145.1 ha of forest was demarcated** (100% of the annual plan).
 - Moreover, **the project has built the conservation walls for six churches' forest perimeters** (100% of the plan).

Promotion and Dissemination of Energy Efficient and Alternative Technologies

- ORDA Ethiopia promotes alternative renewable energy technologies as mitigation measures for climate change.
- Two fuel saving stove producer and marketing groups established (50% of the plan); 20 (15 females) people.
- In this regard, 222 energy technologies (150 fuel saving stoves and 72 solar home systems) were distributed to project beneficiaries (205.6% of the plan).



Promoted Integrated Community Watershed Management

- Depending on the nature of the projects, ORDA Ethiopia promoted watersheds in food security projects
- Model watersheds
 - 8 existing model watersheds in food security projects (114% of plan).The strengthened model watersheds covered an area 4270 hectares of land.
- Other watersheds
 - 393 other watersheds (3 new and 390 existing) were strengthened in RFSA project woredas (91.6% of plan), which covered a total area of 218,798 hectare of lands.
- During the year, 13 watersheds were supported with inputs and materials (52% of plan). Consequently, projects have handed over seven developed watersheds to respective watershed communities.

Activities	Annual Plan	Achievement	%
Bunds (Km	608	864	142
Hill side terrace Km	240	124	51.3
Hill side terrace + Trench km	18	275	1527
Bench terrace Km	0	24	
Bund+ Trench Km	0	85	

As the result, ORDA Ethiopia treated 1512 hectare of land with physical soil and water conservation measures which significantly **reduced soil erosion** and **improve the soil water** through providing time for infiltration. The achievement of the treated land is 244% of the plan.





Model watershed at IFNS project



	Annual Target	Annual achievement	%
Loose stone check dam construction M ³	43374	46593.7	107 %
Gabion check dam construction M ³	1006.5	448.1	45%
Soil filled sack check dams M ³	504	301.1	60%
Gully reshaping M ³	1930	1377.5	71%
Gully re-vegetation Ha	55.0	58.0	106 %

- In the reporting period, 58 ha gully areas were rehabilitated/ strengthened with biological planting materials.
- Potential for reclaiming the land ; both for fruit crop and fodder production



Capacity of Stakeholders Enhanced

- ORDA Ethiopia supplied various inputs to enhance the implementation capacity of projects.
 - In this regards, 109 quintal polythene tube,
 - 550 kg of tree seeds, more than 17 items of hand tools (wheel barrow 40, watering can 180, pick axe 150, shovel, 150 seedling tray 200 etc) were supplied for different projects nurseries.
 - Besides, 550 pick axes and 550 shovels were purchased and distributed to projects
- ORDA Ethiopia has capacitated 3285 people (2377 community members, 811government and 97 ORDA Ethiopia staff) in the areas of forestry, agroforestry and IWSM (the overall achievement is 131.6% of plan.
- In the community capacity developments, the participation of females, youth and persons with disabilities was 610, 684 and 17 people respectively.
 - The achievement was 87.8% ,118.7% and 37.8% of female, youth and PWD yearly targets respectively.



- In sum, ORDA Ethiopia benefited 131541 households through the implemented program's interventions. Of the total beneficiaries; 41439 are in youth age category and 40 are persons with disabilities and / or their families.

	Total beneficiary HHs		Female		Youth		PWD	
	Plan	Achiev.	Plan	Achiev.	Plan	Achiev.	Plan	Achiev.
Enhanced forest development	8168	9960	2914	3324	1122	1789	57	23
Promoted area ex-closure management	20053	20082	8951	8960	4118	4163	0	0
Enhanced biodiversity conservation & restoration	6230	6230	1246	815	3115	3114	0	0
Promoted integrated community based watershed management	173593	95269	28366	40724	6714	31689	0	0
Community Capacity development	2259	2620	695	610	576	684	45	17
Cumulative	208044	131541	42172	54433	15645	41439	102	40
		63%		129%		265%		39%



ORDA Ethiopia has recorded the following key outcomes in EFCC program:

- The average second round seedling survival rate is recorded as 73.4% of the last year planted seedlings.
- Plantation forest undertaken in 993 hectare of land.
- As the result of 11672 hectare (98.9% of the target) well managed ex-closure, 20,082 households maximized the economic benefits through grass collection among other social and environmental benefits. Of the beneficiaries 4163 households are in youth age category.
- ORDA Ethiopia has treated 1512 ha of land. The assessment in IFNS project indicated that the annual soil loss reduced in the model watersheds (**Ayer WS 83.9 tons/ha/year - 6.8 tons/ha/year and SJ WS 88 tons/ha/year -13.8 tons/ha/year**)
- The biodiversity project has managed 37526 hectare of lowland existing forest and benefited 6230 households through grass and dried wood collection. Moreover, gum and incense collection is being under way. Of the beneficiaries, 3114 households are in youth age category.
- Church forests' conservation walls have shown positive changes in improving the biodiversity and restoration of indigenous species.



WaSH and Irrigation Program

As stipulated in our strategic plan, the WaSH and irrigation program has five key results; which are as follows:

- **Improved water supply, hygiene & sanitation**
- **Trachoma control**
- **Capacity of stakeholders enhanced**
- **Enhanced irrigation development**
- **Infrastructure development**



Improved Water Supply, Hygiene & Sanitation

Safe water supply

- ORDA Ethiopia has constructed 25 HDWs (113.6% of the plan), Construction of 44 SPDs (89.8% of the plan), 136 shallow boreholes excavation (90.1% of plan), four deep well excavations (63.3% of plan) and **construction** of 5 LSPDs (18.5% of plan). Besides, ORDA Ethiopia has carried out seven pipeline extensions from existing water sources.
- In total, 221 water supply schemes were constructed (86% of the plan).
- Disability inclusive design adapted in most constructed water schemes to create access for persons with disabilities.
- ORDA Ethiopia has created access to safe water for 40,269 households with the constructed schemes and for 18261 households through rehabilitated schemes.



• ORDA Ethiopia conducted 139 water schemes (69.5% of the plan) water quality test to ensure the constructed water schemes are safe for drink. The results indicated that all schemes are safe to drink and other domestic consumption



Type of schemes	Annual plan	Annual achievement	Performance
Construction of water schemes	257	221	86%
Hand Dug well (HDW)	22	25	113.6%
Spring Development (SPD)	49	44	89.8%
Shallow well (SBW)	151	136	90.1%
Large Spring Development (net worked)	27	5	18.5%
Deep well (Deep well drilling + water supply construction)	6	4	63.3%
Pipe line extension	2	7	350%
Other water system	2	1	50%
Roof catchment	2	1	50%
Rehabilitation of water schemes	50	74	148%
Rehabilitation of SPD	38	28	73%
Rehabilitation of HDW	12	45	233%
Shallow well	0	1	



Hygiene and Sanitation Promotion

- Mass hygiene and sanitation education provided for 382,630 (189,222 females) people.
- Facilitated the construction of 27,348 (392% of plan) household improved pit latrines.
- Supported the construction of 3,850 (208.4% of plan) HHs model improved pit latrines.
- Facilitated the preparation of 28,093 (403.1% of plan) households' hand washing facilities.
- 25 VIPLs (106.9% of the plan) constructions were undertaken at various public institutions and IDPs.
- Besides, WASH projects undertaken facial cleanliness assessment of 54036 primary school students to improve their hygienic practices and reach to scale to wider communities.



Trachoma Control

- ORDA Ethiopia integrated surgical and antibiotic treatments in partnership with government partners. Accordingly, the following achievements have recorded in the reporting period:
- Screening of 14,666 trachoma patients (97.9% of the plan)
- Surgical treatment of 3223 patients (74.42%)
- Antibiotic treatment of 1772 patients (23.3% of the plan)
- Of the beneficiaries that received trachoma treatments, 3047 patients are females which tells that women and girls are the most vulnerable groups by the disease.



Capacity of Stakeholders Enhanced

- ORDA Ethiopia has provided capacity development training for 5629 people on Community lead total sanitation and hygiene, water supply management, care takers, PLA and trachoma control. The achievement is 102% of the plan.
- Besides, in the reporting period:
 - Establishment and strengthen of 320 WASHCOs (116% of the plan)
 - Establishment of 152 School WASH and / or trachoma clubs were accomplished in the reporting period (135.7% of the plan) and
 - Accordingly, trainings were provided for 526 (220 females) club members. The school clubs has disseminated key messages to general public and in turn to their family members.



Enhanced Irrigation Development

- During the reporting period, ORDA Ethiopia constructed four small-scale irrigation schemes. The constructed irrigation facilities will have capacity to irrigate 104 ha of land (100% of the plan). Accordingly; ORDA Ethiopia has created new access for irrigation water for 293 households.
- Moreover, ORDA Ethiopia rehabilitated five small scale irrigation schemes.
- These irrigation schemes have created access to irrigate 306.8 hectare of land (95.9% of the plan) that will benefit 576 (50 females) households.





Project	Woreda	No of scheme	Irrigable Land in Ha	Male household	Female household	Total household s
Construction			104	254	39	293
CARD II Project	Menze lalo	Chichit Gebriel	10	32	2	34
	Menze lalo	Mesino Feres	8	41	11	52
SFNS project	Fogera	Bilando	20	56	1	57
ICD project	Libokemkem	Chibrina	66	125	25	150
Rehabilitation			306.8	526	50	576
IFNS project	West Belessa	Debari river	180	203	23	226
	West belessa	Gurnbaba	78	194	12	206
RFSA project	Lasta	Tekezie	12	73	5	78
	Meket	Meket stream	1.8	25	5	30
	Sekota	Sekota	35	31	5	36
Micro-scale HH technologies			61.65	513	59	572
Multiple project	Multiple project	Rope and washer pump	52.65	455	50	505
G4F project	Ambasel	Ground water use for HH irrigation	3	28	9	37
	Dewachefa	Ground water use for HH irrigation	6	30	0	30
Total			472.45	1293	148	1441



Other infrastructures

- ORDA Ethiopia implemented the construction of community infrastructures in collaboration with direct beneficiaries and local governments.
- The status of Ayub warehouse construction progress is **30%** from the annual plan. Currently, the construction is ceased due to security problem in the area.
- ORDA Ethiopia has been constructing central warehouse at Kombolcha town and currently, the overall performance is reached about **85%** of the plan. As soon as completed, the warehouse will have capacity to store 8500 metric ton.
- Considering the damaged schools in the war affected area, ORDA Ethiopia maintained and / or constructed 27 education class rooms (112% of the plan), and five veterinary clinics (45% of the plan). The completed infrastructures benefited more than 131000 people in the target communities.



In cumulative, ORDA Ethiopia benefited 305,268 people through the implemented program’s interventions.

	Total beneficiary people		Female		Youth		Children		PWD	
	Plan	Achiev.	Plan	Achiev.	Plan	Achiev.	Plan	Achiev.	Plan	Achiev.
1. Improved access to water supply	73584 HH (376920)	58530 HHs (292650)	188460	146325					2200	6915
2. Trachoma patients treatment	11920	4995	5566	3047			1012	282	318	18
3. irrigation development	981 HHs (4905)	1036 HH (5180)	2453	2590	108	161			16	31
4. Capacity development to WASHco members	2664	2443	1114	735	850	420			52	9
Cumulative	396409	305268	197593	152697	958	581	1012	282	2586	6973
				77%		61%		28%		270%



ORDA Ethiopia has recorded the following key outcomes in WaSH and irrigation program:

- Improved access to safe water through 221 constructed water facilities and rehabilitated 74 water facilities.
- The assessment that made in Woreilu ATEP /neglected tropical disease WASH project indicates that average domestic water consumption is 17 liters per head per day which implies that rural people water consumption is far behind the National target (25 liter per day per head).
- High level of awareness was created at community level about trachoma; and actual behaviour change was observed in face washing and latrine utilization (Wogdi project evaluation).
- The ATCP projects have brought changes in facial cleanness in school children and within the community. The final evaluation in Wogdi project indicated that prevalence of trachoma reduced from 52% in 2016 to 16% in 2022.
- As result of TT surgery, 4995 people cured from trachoma blindness.
- **Accesses to irrigation created for 472.45 hectare decisive for 1441 (148 female) households**



ANDRM Program

Program's results:

- Increased Crop Production & Productivity
- Increased Livestock Production and Productivity
- Improved Access to Market, Inputs & Credit Services
- Food Security and Nutrition Status of Targeted People Improved
- Enhanced Communities Resiliency against Shocks
- Capacity of Stakeholders Enhanced



Increased Crop Production & Productivity

- Distributed 5,368 qt (182.9% of the plan) of an improved **field crops** for 18,601 (5205 females) households.
 - Created access and availability of improved seeds to most war affected, low income and disadvantaged households. Of the seed inputs beneficiary households; 1089 are in youth age category and 694 are persons with disabilities.
 - The over achievement is caused by the change of other interventions in to crop seeds taking in to consideration the needs of war affected communities.
- Supplied 870 quintal potato tubers (58.7% of the plan), 573 kg of improved vegetable seeds (170% of the plan) and 1,683,800 hybrid vegetable seedlings (122.1% of the plan).
 - Benefited 7,283 (2,782 females) households. Of the seed inputs beneficiaries; 834 are in youth age category and 125 of them are persons with disabilities. The overall achievement of vegetable seeds and seedling supply is about 117% of the plan.



- ORDA Ethiopia has supplied 31505 grafted seedlings and 17632 non grafted fruit seedlings for 2080 (242 females) households. The overall performance of fruit seedling supply is 190% of the plan. The reason is related with allocation of exchange gain budget in nutrition projects

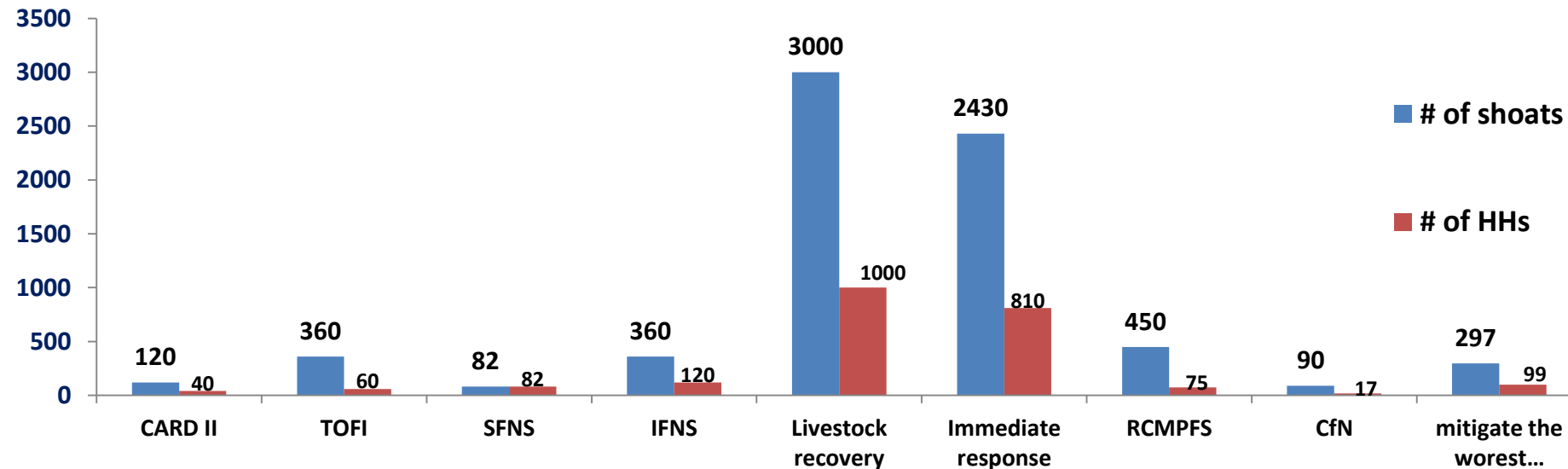


- ORDA Ethiopia organized 1208 on farm demonstrations on vegetable, field crops, fattening, poultry, vermin compost and forage development. The achievement is 122% of the plan.
- The on-farm demonstrations were visited by 1,537 (544 females) households to enhance the extension learning's and disseminating the improved technologies and practices at large.



Increased Livestock Production and Productivity

- ORDA Ethiopia supported 4184 (2374 females) households to engage in poultry (egg) production. Of the beneficiaries, 336 (242 females) youth and 187 (132 females) are persons with disabilities. In this regards, 23,355 poultry (45-90 days old) were supplied to targeted groups (79% of the plan)
- Provided 7189 shoat for 2316 (611 females) households for rearing with aim to create asset and livelihood improvement. Of the beneficiaries, 105(58 females) youth and 142 (34 females) are persons with disabilities (shoat provision is 103% of the plan).



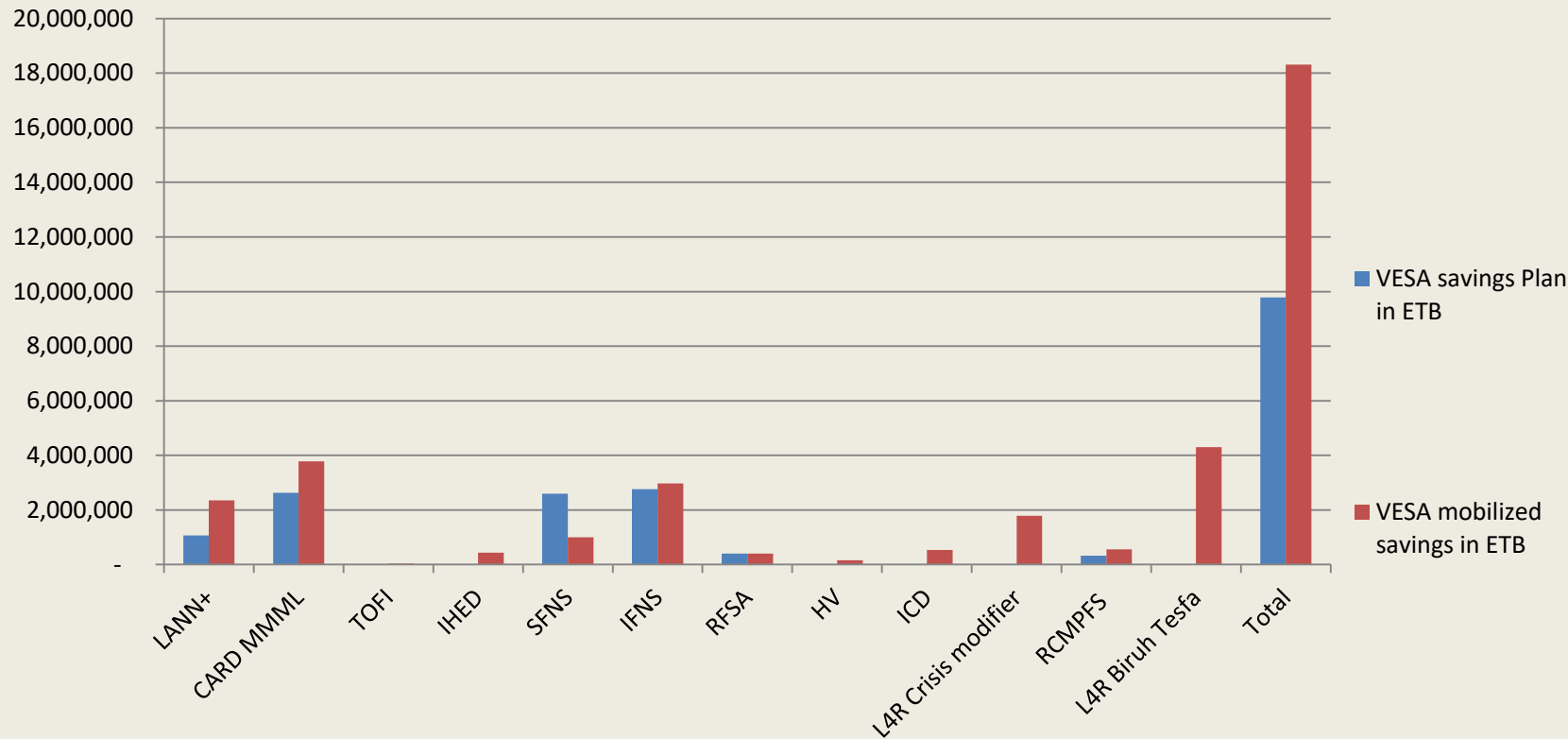
- Of the total, 5837 shoat were provided for 1909 households in conflict affected areas and persons with disabilities through emergency and recovery projects.
- ORDA Ethiopia has implemented the restocking intervention mainly in war affected woredas of Dabat, Dabark, Lasta, Lalibela town, Habru and Tehulderie since February 2022
- 1781(424 females) households were engaged in shoat and cattle fattening through our support. Of the beneficiary households; 194 are in youth age category
- ORDA Ethiopia supported the households through providing training and assisting in business development and linking them with financial service providers.



Improved Access to Market, Inputs & Credit Services

- ORDA Ethiopia is continuously creating **demand for clients** to engage in different value chain commodities through well informed and market oriented decisions.
- Accordingly, 3975 (1205 females) households' have **engaged in different value chain** commodities (334% of the plan). Of the beneficiary households, 575(144 females) youth participated in the intervention to diversify their livelihood basis.
- **508 VESAs (118% of the plan) were organized** with 13,120 (7504 females) members. Besides ORDA Ethiopia has **strengthened 4601 VESAs (119.9% of the plan)**.
- Both in the established and strengthened VESA, 113,387 (54,495 females) members were capacitated in socio-economic skill and saving culture of local associations. Of the VESA members; 15,765 VESA members are in youth age category and 3447 are persons with disabilities.
- During the year, the established and strengthened VESAs have mobilized saving of **18,330,682 Eth Birr** (113% of the plan).





- The number of members addressed via loan is only 29% of the plan. The main reasons for under achievement are related with the growing of loan size required per member that caused by current inflation, instability in war affected areas, late start of project and among others.

- VESAs have disbursed loan amounting ETB 25,092,218 (131% of the plan).
- The loan was dispersed for 39646 (17585 females) VESA members. Of the loan recipients, 6960 (3133 females) are in youth age category and 1908 (834 females) are persons with disabilities.
- The purpose of loan disbursement is for small scale income generating businesses, procurement of agricultural inputs, animal feeds and to some extent for social issues.



- Value chains and IGAs targeted HHs have linked with micro finance institutions (ACSI and RUSACCOs) for accessing loan.
 - 2188 (675 females) households are linked with MFI.
 - Of the beneficiaries, 222 of them are in youth age category and 59 households are persons with disabilities.
- 8330 (3318 females) households engaged in different income generating activities (163.6% of the plan).
- ORDA Ethiopia has addressed youth challenges through creating enabling environment for 1377 (551 females) youth engagement in IGAs.

- 11642 (4033 females) households were linked with input suppliers including agro-dealers, cooperatives and pullet growers. Of the major supplied inputs; fertilizers, improved crop and vegetables seeds, Eco green, EMOs, different days of pullets and concentrated animal feeds among other things. Of the beneficiaries, 1000 of them are under youth age category and 57 households are persons with disabilities.
- 2054 (883 females) project clients have got linkage with different output market outlets for vegetable products like tomato, onion, pepper and cabbage.



Food Security and Nutrition Status of Targeted People Improved

- Our organization has provided training on maternal and child nutrition for 1662 (1603 females) individuals (186.7% of the plan). Of the trained individuals, 311(14 females) are found under the age of youth category.
- Community conversations were carried out at VESA levels to disseminating nutrition messages for 37720 (19005 females) individuals' (154 % of the plan).
- Of the community conversation participants; 7564 (3795 females) are in the youth age category and 725 (279 females) are persons with disabilities.
- 4324 households engaged in nutritious food production (477 % of the plan). The reason for high achievement is planning related problem in war affected projects.
- 309 food cooking demonstrations events were organized to VESA members (131% of the plan). In these events, 6431 pregnant and lactating mothers were participated.



- ORDA Ethiopia has provided school's children milk feeding through the established dairy farms IFNS, RCMPFS projects.
- Accordingly, a total of 76 school children were provided milk regularly in school days.



Dairy farm at IFNS project



Constructed Dairy farm at RCMPFS project

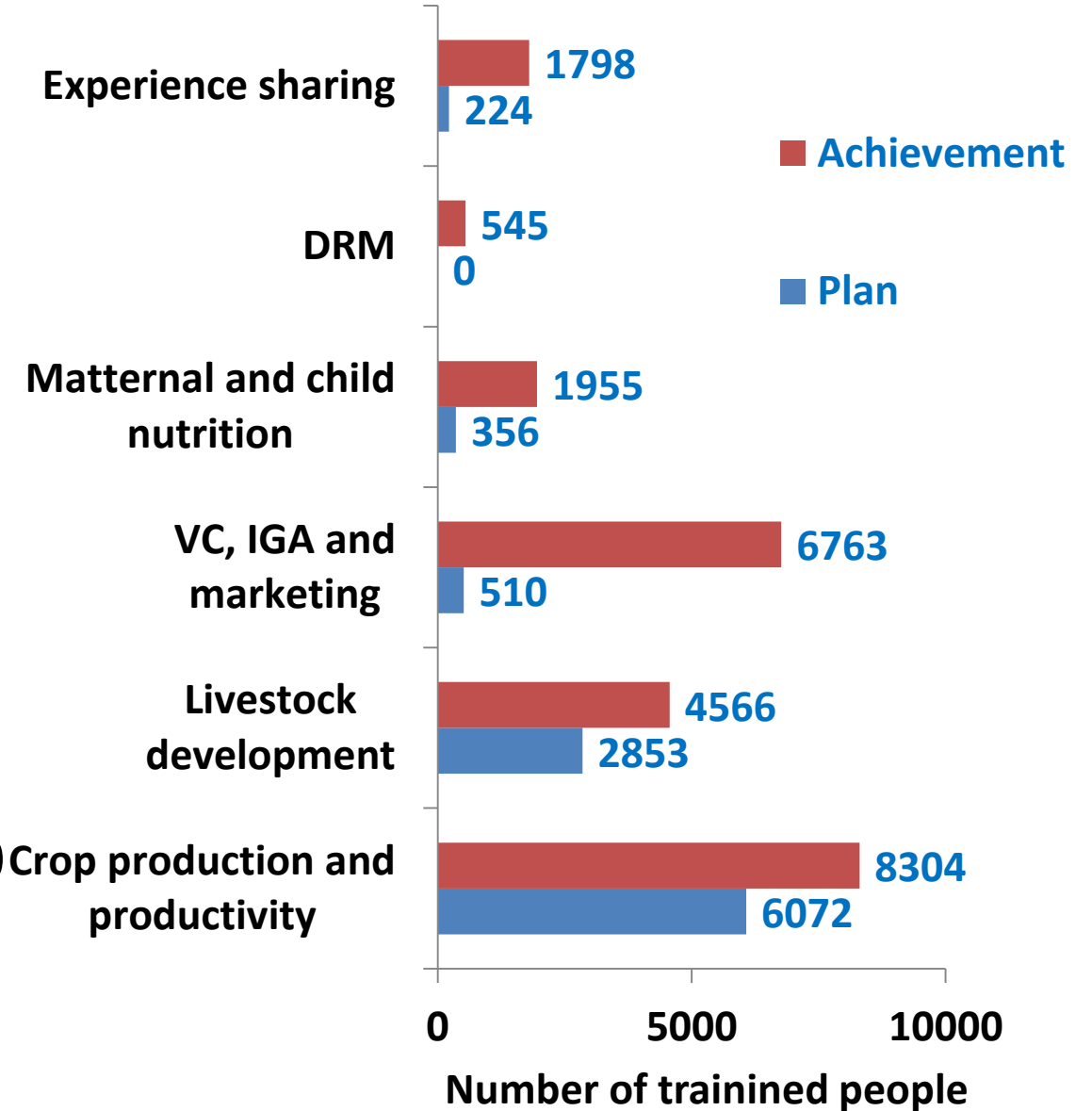
Enhanced Communities Resiliency against Shocks

- The food security projects strengthened 702 food security task forces; for members of 2516 (845 females) committee members at various levels.
- Recovery interventions were implemented to restore the living conditions of war affected people in food and nutrition security and emergency projects.



Capacity of Stakeholders Enhanced

- Capacitated 23,931 (8992 females) community members on crop and livestock production, marketing, IGA and value chain, maternal and child nutrition. The achievement was 239% of the plan).
- Of the training participants, 2528 (1063 females) are in youth age category and 748 (286 females) are persons with disabilities. The reason for high achievement is related with missing of training plans in war affected project woredas.
- Moreover, capacity development trainings were provided for 1504 government (82% of the plan) and 206 ORDA Ethiopia (156% of the plan) staff on agriculture, nutrition and DRM program.



ORDA Ethiopia has recorded the following key outcomes in ANDRM program:

- Seeds supply ensures the production continuity with probable increase of production & productivity in war affected communities.
- ORDA Ethiopia has promoted vermin-composting to improve the management of soil fertility at consolidating, strengthening and sustaining the market system. It becomes source of incomes for households who produced vermin worms.
- Crop production and productivity increased
- The value chain clients have increased their loan repayment capacities to financial service providers
- The assessment that made on projects revealed that ORDA Ethiopia has adequately promoted the *washera* breed in food security projects (SFNS, LANN+, IHESD, ICD, IFNS, RCMPFS, etc). The improved offspring's are more preferable from local sheep due to the characteristics; coat color & fat tail, yield of mutton, fast to reach to market weight, and high percentage in getting twin offspring's.
- The livestock holdings of beneficiary households were increased in recovery and emergency projects.
- Targeted communities have increased their saving culture and the loan services enhanced to marginalized members of the communities (women, youth and person with disabilities).



- In cumulative, ORDA Ethiopia benefited about 144000 households through the implemented program's interventions.

	Total beneficiary HHs		Female		Youth		PWD	
	Plan	Achiev.	Plan	Achiev.	Plan	Achiev.	Plan	Achiev.
Crop	16423	27964	4915	8229	852	2147	519	819
Livestock	7444	8346	4115	3412	407	657	179	329
Access to Market, Inputs & Credit Services	8791	28389	4092	10114	1014	3276	111	223
VESAs	93903	113387	49416	57495	10422	15765	2028	3447
Awareness creation on nNutrition	28469	45813	13865	22302	4326	7875	564	734
Community Capacity development	6694	23931	3339	8992	986	2528	353	748
Cumulative	161724	247830	79742	110544	18007	32248	3754	6300
		153%		139%		179%		168%



GDIYE Program

- **Program's results:**
- **Youth Employment**
- **Gender Mainstreaming**
- **Disability Inclusion**
- **HIV/AIDS Prevention**



Youth Employment

- The soft skill trainings were provided through different mainstreamed and standalone projects. It includes:
 - Work ready now (WRN) for 2464 youth (246.4% of the plan).
 - Be your own boss (BYOB) for 700 youth (200 % of the plan).
 - Promote life skills and functional literacy and numeracy for 118 youth
- Hard skill training was provided for 623 (356 females) youth. Of the trainees, 26(7 females) are persons with disabilities. (249% of the plan)
- Job creation
 - Temporary Jobs were created for 3793 (1827females) youth (310% of the plan)
 - Permanent employment jobs were created for 417 (144 females) youth both on wage and self-employment. The achievement is 80% of the plan. Of the permanent employed; 60 youth through wage and 357 youth through self-employment (enterprises) employed in the reporting period.



- 18 new enterprises (450% of the plan) and 14 existing enterprises were strengthening (280% of the plan). The new and existing enterprises are owned by 277 (102 females) youth.
- ORDA Ethiopia has organized apprenticeship for 51(50 females) youth which facilitated through Youth empowerment for successful transitions to decent work project
- 680 (384 females) youth were linked to finance service providers. ORDA Ethiopia has transferred 15 million ETB for Tseday Bank as seed money for youth job creation.



Gender mainstreaming

- Refreshment training was provided for 1849 (847females) government stakeholders on Social Analysis and Action approach to increase stakeholder capacity in supporting VESA sessions in exploring and challenging gender norms.
- 380 gender dialogues was conducted within VESA group's members on gender and HTP issues
- Training was provided for 368 people on women leadership and governance



Disabilities inclusion

- Assistive device and medical treatments were provided for 158 persons with disabilities in three projects (149% of the plan).
- DID training was provided for 267 (80 females) government stakeholders and Organizations of persons with disabilities (OPD) representatives.
- ORDA Ethiopia provided food and nonfood item support for 113 (59 females) special need students and adults in Robit EQIEP and OVCES projects (100% of the plan)
- World Persons with Disability Day was celebrated - 626 (211 females) people participated





HIV/AIDS Prevention

- Various projects increased the awareness of 6506 community members. Of the total community members, 5738 of them are found in youth age category.
- Besides, Wogen lewogen anti HIV/AIDS association provided care and support for 21 (8 females) People living with HIV.
 - ETB 80,000 was provided for the association members



ORDA Ethiopia has recorded the following key outcomes in GDIYE program:

- Increased community knowledge on gender, protection and HTP issues. Men and boys have started to share the burden of household chores that were shouldered by women and girls.
- Women at households are getting more freedom of expressing themselves in different ways.
- Increased staff awareness on safe programing and disability inclusion development.
- The participation of Persons with disabilities increased in social and economic activities.
- Youth has shown improvement on business knowledge and skill in job creation projects and in turn increased their incomes.
- Jobless youth transferred to decent jobs



FCME Program

Program's results:

- Transferred Full package and ration foods to the needy people timely
- Emergency lifesaving supported in targeted communities
- Strengthen early warning system in target communities



Transferred Full package and ration foods to the needy people timely

- ORDA Ethiopia has been exhaustively worked to timely distribute the allocated resources to targeted beneficiaries.
- 272,353.92 MT food commodities were distributed for 6,242,089 (2,956,949 females) beneficiaries in JEOP, PSNP and emergency government.

Partners	Beneficiary people			Distributed commodities in MT				
	Male	Female	Total	Wheat	YSP	Veg oil	CSB	Total
CRS	896,628	852,696	1,749,324	99,258.11	9,925.82	2,977.75		112,161.66
FHE	224,156	215,198	439,354	17,713.52	1,727.68	526.86		19,968.06
Emergency Gov	2,001,319	1,700,410	3,701,729	111,871.49	126.26	35.14	6,316.51	118,349.40
PSNP	38,830	44,452	83,282	3,306.87	-	-	-	3,306.87
RFSA	124,207	144,193	268,400	16431.79	1643.179		492.9619	18567.9309
Total	3,285,140	2,956,949	6,242,089	248,581.78	13,422.93	3,539.75	6,809.47	272,353.92



Emergency lifesaving supported in targeted communities

- has implemented emergency response projects in **Waghamera, North Gondar, South Gondar North Wollo and Bahir dar zone** in conflict affected areas and IDP centers.
- The projects are supported by 9 donors; **JDC**, Oxfam GB, **CBM**, **Glimmer**, HHI, Big Win philanthropy, CARE, WHH and USAID.
 - JDC 1282 people (897 females) 100% of the plan
 - CBM 9418 (5547 females) 100% of the plan
 - Glimmer (9482/5763 females) 96.7% of the plan
 - HHI 5000 (2806 females) 100% of the plan



- Latrines, hand washing facilities, disposal pits were constructed to improve the health condition of 30000 IDPs and hosting communities in Debark, Ibenat and Dessie. (Oxfam GB)
- USAID supported WASH emergency measures in Waghamera IDPs and benefited more than 10500 people
- Cash based assistance were provided for 2698 (1876 females) HHs to most vulnerable groups in IDPs and hosting communities and transferred Eth Birr 17,224,800.00 to clients through financial institution **in four rounds**



SN	Activity	Unit	Plan	Achievement	Perf. %	Beneficiaries		
						M	F	Total
1	Agriculture inputs supply for vulnerable HHs							
1.1	Field crop seeds	Qt	1940	3098	160%	6758	3068	9826
1.2	Vegetable seeds (tomato, onion, carrot...)	Kg	76	129	170%	554	154	708
1.3	Improved potato tuber	Qt		524				
1.4	Shoat (ewes)	No	4950	5430	110%	1448	362	1810
1.5	Oxen	No	328	328	100%	298	30	328
2	Emergency support in IDPs /nonfood items							
2.1	Provide set of dignity kits (sanitary pad, rechargeable torch, bathing soap) for reproductive age women and girls	# of people	8400	4955	60%			4955
2.2	Nonfood items (utensils)	# of people	3155	8692	275%			8692
2.3	Cash based assistance	# of households	2698	2698	100%	3129	4820	7949
3	Improved access to basic food needs to vulnerable war affected HHs and IDP	MT	333	359.9		10169	15013	25182
3.1	Wheat floor	MT	522.5	522.5	100%	10169	15013	25182
3.2	YSP	MT	42.573	42.573	100%	7590	11310	18900
3.3	Oil	MT	28.8527	28.8527	100%	10169	15013	25182
4	Corrugated iron sheet (40 pcs/head) for china & Boza Kebeles	Pcs	4800	5040	105%	120	6	126

Strengthen early warning system in target communities

- ORDA Ethiopia has provided training for 2011 (602 females) people to community representatives and influential people on early warning, targeting, accountability, gender and protection. (74.8% of the plan).
- Provided training for 2825 (860 females) government staff on various emergency program interventions. The achievement is 168% of the plan.
- Besides, trainings were provided for 219 (99 females) ORDA Ethiopia staff on safe guarding and protection and **accountability mechanism**.

CRM in JEOP 14 Woredas

Woreda	Compliant received by sex of HH			Status of complains		
	Female	Male	Total	Total # of complaints responded	# of complaints pending (under verification)	# of complaints referred (Non job)
Total	375	704	1079	1057	1	21



ORDA Ethiopia has recorded the following key outcomes in FCME program:

- ORDA Ethiopia has saved the lives of 6,268,886 disaster affected people in the region. Of the total beneficiaries 28615 (13427 females) were persons with disabilities.
- The safety of women, girls, men and boys in the crisis-affected communities improved through self-protection capacities, improved access to information on services and integration of protection in all sectors of the response.
- JEOP and emergency response (in kind and cash) supports have reduced the negative coping strategies of war affected and most vulnerable members of the IDPs and host communities.



3. RESOURCE MOBILIZATION AND PARTNERSHIP

Resource Mobilization

- 25 proposals and concept notes were submitted to 14 international organizations a worth of ETB **3.08** billion.
- 17 submitted proposals and concept notes were accepted and enabled to secure ETB **0.785 billion (% of the plan)** and 6 proposals/ concept notes worth of ETB **2.194 Billion** are under review process, and two proposal failed (**0.103 billion**)
- has been accessing resources from new partners (Big Win Philanthropy, USAID, UNICEF)

Partnership / Image Building

- Implemented projects with support from **23** international organizations and **one** endowment
- Provided information to the general public and undertook various organizational image building activities
 - **Broucher /booklet**; 5250 informative booklet, 1450 Poster , 300 newsletter
 - **Digital media**; 25 video uploaded in youtube , more than 160 news, and success stories were bilingually developed & posted on social media platforms
 - **Radio &TV**



4. Management and Resources Utilization

Finance/ Budget

- The annual total planned cash budget for 2022 is ETB **1.772 billion** and commodity value of ETB **3.9 billion**.
- Accordingly, ORDA Ethiopia has utilized ETB **1.632 billion** cash for the realization of intended objectives. The reporting year cash budget utilization is 95.5% of the cash annual budget and **6.74 Billion** commodity value **172.8% of the plan**
- In our strategic plan, ORDA Ethiopia has planned to utilize cash budget of ETB 1.366 billion in 2nd year of strategic period. In this strategic year, we have utilized cash budget of ETB 1.697 billion. Hence, the performance from the strategic target is 127% of the plan.



HROD

- ORDA Ethiopia is used the human resource automation system in the head office.
- Piloted the automation system at Debre Markos John's Rig WaSH project.
- The HROD department is being working to integrate the archiving system with HR automation
- The immediate supervisor at all levels evaluate their teams' performance and results as follow

	0-60	60-76	76--79.99	80-85	85-100
Number of staff	1	199	1403	316	18
Percentage	0.1%	10.3%	72.4%	16.3%	0.9%

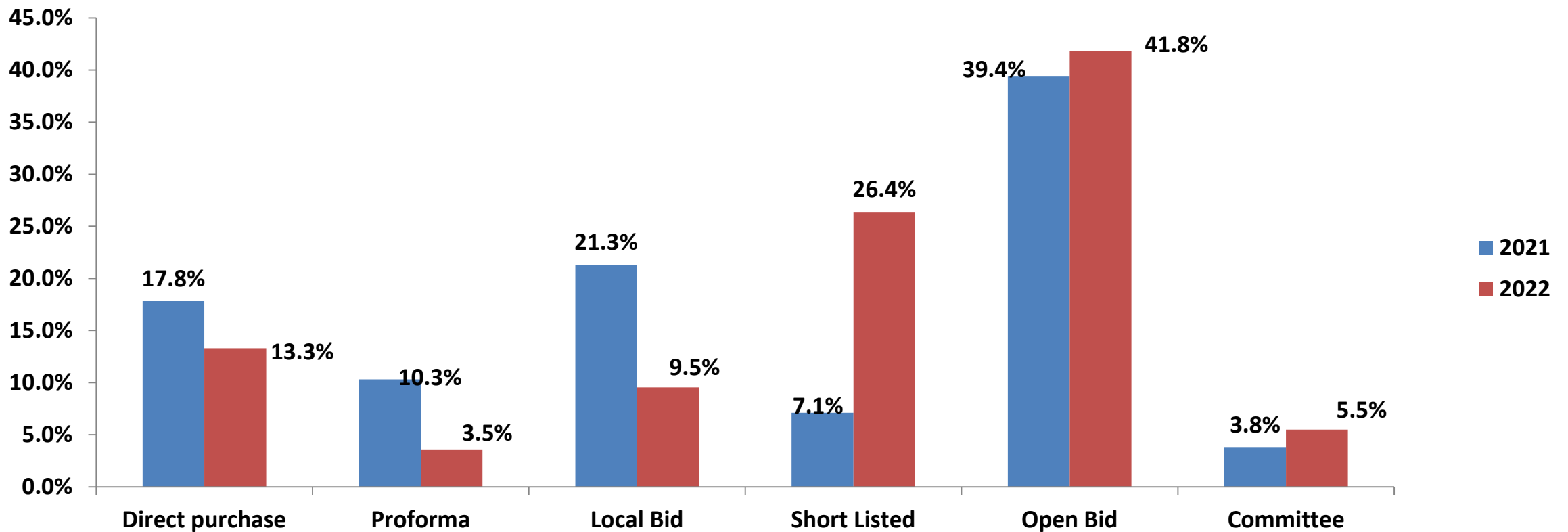
- ORDA Ethiopia has been administering 1937 (570 females) **1813 (519 females)** employees in different functional units and programs at end of the year.
- In the reporting period, 599 (140 females) employees were recruited at different level in the organization. Most of the hiring's (above 69%) is from the phased out projects.
- On the other side, 761(189 females) employees' contract agreements were terminated due to various reasons; self-resignation 10.6%, Project phase out 86.9%, Pension 1.2%, discipline 0.5% and death 0.8% of terminated employees.



Procurement

	Suppliers	Gov't suppliers, Research, Factories & Vehicles Spare Parts Suppliers	Total Direct purchase	Proforma	Local Bid	Short Listed	Open Bid	Committee	Total Worth in ETB
Head office	11,838,561.62	66,503,329.25	78,341,890.87	1,296,264.17	36,925,823.92	234,907,580.71	421,625,012.22	11,200,806.91	784,297,378.80
AABO	11,595,892.65	10,693,491.99	22,289,384.64	14,159,629.48		31,005,862.08		4,097,511.68	71,552,387.88
Coordination office	2,495,791.35	3,376,893.02	5,872,684.37	2,505,719.56	16,398,960.48			19,565,553.93	44,342,918.33
Projects	13,179,049.50	14,456,230.57	27,635,280.07	17,628,278.57	42,931,369.26			20,377,672.90	108,572,600.80
Total	39,109,295.12	95,029,944.83	134,139,239.95	35,589,891.78	96,256,153.66	265,913,442.79	421,625,012.22	55,241,545.42	1,008,765,285.81
Percentage	3.9%	9.4%	13.3%	3.5%	9.5%	26.4%	41.8%	5.5%	100%





- As compared to the previous year purchasing modalities, ORDA Ethiopia has reduced significantly the proportion of direct and proforma purchases through providing more emphasis in open bid, short listed and local bid purchases. On contrary, the committee purchase has shown slight increment.



Properties and facilities

- During the reporting period, four warehouses; Stationery and electronic, construction, agriculture and spare part warehouses were managed at head office.
- Programs inputs were dispatched to respective projects in timely for successful implementation of projects.
- During the reporting period, annual inventory was made for 2021 and as same time for 2022 budget years. ORDA Ethiopia has been using the developed software to improve the property management system in head office.
- Asset disposal has been conducted on different assets which were **excess, used, non-functional and expired items**. The asset disposal has importance to create conducive working environment and in turn generate income from sell of unusable assets.
- The service department has provided transport services for field operations.
- Besides, various activities (vehicle maintenance, 3rd parties insurance, collecting service charge, follows up of normalization, facilitation of payments for various services, maintenance of building system and water, etc) were implemented in accordance with our organization and government law's.



5. MANAGEMENT SUPPORT SYSTEMS AND CONTROL

Monitoring, Evaluation, Accountability and Learning

- ORDA Ethiopia has organized familiarization workshops to newly launch both development and emergency response projects with the presence of stakeholders at various levels.
- Projects monitoring was conducted for various projects in the reporting period.
- Outcome based monitoring was carried out in seven projects.
- Five baseline surveys were undertaken in the reporting period.
- Midterm evaluations were conducted in four projects.
- Facilitation of end line surveys were carried out in four projects during the reporting period.
- The 2021 organizational annual performance report was prepared and submitted to board of directors and Civil Society Organizations. Besides, the 2022 comprehensive organizational plan was prepared and submitted to Board of directors and civil society Organization agency.
- Projects and/or program annual Performance (2021) reports were prepared and submitted to donors and regional signatories.
- ORDA Ethiopia has submitted projects report to donors and signatories both for accountability and meeting their compliance.



Audit

- Transaction post audits were made on financial documents for 35 projects (97% of the plan).
- Warehouse inventory /cut off/ has made on 18 warehouses for auditing since that do not audited for long period (90% of the plan). Besides, Warehouses auditing of stock and commodities were made in 15 different projects and commodity distribution sites (75% of the plan).
- the internal audit and inspection service provided feedbacks and recommendation to concerned bodies



Legal service

- Legal service department handled 40 cases which amount of ETH Birr 57,584,005.
 - 32 civil cases (25 suites that related on Land and Crop compensation cases against to Rib irrigation project which have a total amount of ETB 48,599,400.00 and other 7 civil /money/ suites which have a total amount of ETB 6,971,752.00).
 - 8 Labour suite cases which amount of ETB 2,066,858.00 were entertained in different courts.
- In this year, the court has given **verdict / judgement** on 18 cases which amounts a total amount of ETB 48,409,445.00. Accordingly, at the end of the litigation process ORDA Ethiopia has free from liability in 17 cases which amounts a total of ETB 48,256,445.20.
 - Besides, in one case ORDA Ethiopia has limited liability which amounts ETB 15, 607.85.
 - Even though, the court gave partial judgments in one case, ORDA Ethiopia saved ETB 137,392.15. The legal service court litigation process execution rate of these 18 cases is 99.96%.
- 22 case files which amounts a total amount of ETB 11,665,300.00 are still under court litigation process.



6. CHALLENGES ENCOUNTERED AND ISSUES REQUIRE SUPPORT

Challenges encountered	Solution Sought
Price escalation of inputs and availability in market	• Direct purchase from cement factory • Supported local seed multiplications through producer's group and cooperatives
Malfunction of rig machine	• Regular maintenance
Free grazing livestock management system	• Forest guards were assigned for communal plantation sites and promote cut and carry system
Shortage of fuel supply and rise in price for irrigation pumps	• The respective Woreda administrations had made negotiation with fuel station in the supply system



Challenges encountered	Solution Sought
Internal conflict and socio economical tension in war affected communities	• Security information provided for employees and communication with national and international partners on the issues + provided trainings on psychological rehabilitation and protections
Lost projects' development gains	• Recovery projects implemented
Lack of proper investment in lowland forests	



Problems:

- Poor projects' plan preparation in war affected area
- Purchase of low number of pullet (1:5)
- Low attention to ensure the sustainability of interventions
- Lack of culture in reviewing project plan in biannual period
- Frequently activity reporting



7. LESSONS LEARNED

- Private sector service providers are key institutions to restarting farmers business through providing their services (agriculture inputs) immediately after the disaster.
- Establishment of complaint responding committee is key system to ensure transparent and its fairness of the targeting process. Identifying public gathering place (watershed implementation site) and posting the lists of beneficiaries at Kebele centre in advance is essential for validation of beneficiary lists.
- Lottery method (distribution of shoats and ox) is very acceptable method livestock distribution to ensure higher level fairness and transparency for restocking program in conflict affected communities.
- ORDA Ethiopia shall develop emergency response procurement guide to supply emergency response inputs in timely manner.



- ORDA Ethiopia exerted at most efforts to reach beneficiaries in conflict zones through changing the distribution sites to more secured areas. Integration with government actors and flexibility enabled to reach for most vulnerable groups of people that occupied by TPLF force.
- The caseload in this year was so large associated with the internal conflict. Registration (targeting) and commodity distribution were so hard, ORDA Ethiopia staff and government actors created a strong integration to enhance the process of delivering the lifesaving food commodities to the most vulnerable in time.





Transformation through collaboration

